Purpose:

To outline a clear process for dealing with issues regarding negative or harmful athlete behaviour in Special Olympics Manitoba programs.

Procedure:

1. The Head Coach will notify (in writing) the V.P. of Sport and Programs immediately of their concerns. The Head Coach will complete a Special Olympics Manitoba incident report. (Form 5000-3)

2. The V.P. of Sport and Programs, Regional Leader and Head Coach will meet with the athlete and their best contact (family member, support agency, care-giver) to discuss the concerns.

3. The strategy to address the concerns will be developed by all parties (outlined in point 2). A written copy of the strategy will be given to the Head Coach, the athlete and the best contact. Note: the agreed upon strategy may be as severe as immediate dismissal.

4. The Head Coach will monitor the situation and keep the V.P. of Sport and Programs informed of all relevant developments.

5. If the concerns continue and the athlete fails to demonstrate a commitment to the agreed upon strategy, the athlete and best contact will be notified of their suspension from the program in writing by the V.P. of Sport and Programs.