Value of Volunteers

Special Olympics Manitoba has adopted the Canadian Code of Volunteer Involvement (see Appendix A) and therefore relies on the efforts of volunteers to provide its services and support its mandate. Special Olympics Manitoba values their involvement and appreciates their hard work. Volunteers have a right to be treated respectfully and with sensitivity to their particular strengths, capabilities, limitations and needs.

Purpose of volunteer program

The volunteer program empowers volunteers, ensures their effectiveness and provides appropriate recognition to them in exchange for their time, talents and skills. The volunteer program provides volunteers with the skills needed to perform their duties.

Screening Standards

To ensure a mutually beneficial experience for volunteers and the organization and the safety of participants, all potential volunteers will be screened before they can be accepted and placed within the organization. Ongoing screening through supervision, evaluation and feedback ensures high standards in our volunteer program. Specific screening procedures, including implementation procedures for recurring volunteers, will be dependent on the particular position and is outlined in policy 8000-2, the Volunteer application and screening policy.

Any volunteer who is deemed unsuitable, or for whom there isn't a match may not be placed or may be recommended a more appropriate placement.

Records of the screening measures will be maintained in the volunteer's personnel file, kept by Special Olympics Manitoba.

Insurance

Liability and accident insurance have been purchased for all volunteers engaged in activity for the organization. The organization does not guarantee that coverage will be applicable or sufficient in all situations. Volunteers may wish to contact Special Olympics Manitoba or their personal insurance carrier for further information.

Harassment and Abuse policy

Harassment and/or Abuse in any form are strictly prohibited and may be grounds for termination as a volunteer. Refer to the Discrimination & Harassment Policy Section 2000-3 for more information.